March 24, 2000  
**P.A. Moore**, Director's Office

**Friends of SLAC Wanted**

We're considering the formation of a volunteer group called Friends of SLAC and need your input. Come to a brainstorming meeting on Wednesday, March 29 at 12 noon in the Orange Room (bring your lunch). Rene Donaldson will talk a little about how the Friends of Fermilab got started, and we hope that will spark a discussion about how to form a similar SLAC group. Contact **P.A. Moore** at ext. 2605 for more info. Spouses and significant others are especially welcome if they would like to volunteer.

**SLAC Choir News**

Ben Scott reports that the newly formed choir has picked out some songs. The group will start with some barbershop standards such as My Wild Irish Rose, Down Our Way, and Shine On Me. Some more serious music includes: Come O Come Emmanuel and Make We Joy Now In This Fest. Contact **Alf Wachsmann** at ext. 4802 for rehearsal information.

**Gas Update**

Burl Skaggs reports that he's got a man shuttling cars back and forth to the nearest gas station, trying to keep the SLAC vehicles tanked up so the carpenters and plumbers and technicians can continue their work. For the background on the problems about fueling non-GSA vehicles see the online [announcement](https://slac.stanford.edu/archive/2007/quicknews/2000-03-24.shtml).

**All You Ten Year Award Folks**

Are you aware that in addition to the honor of being here at SLAC for a decade, your vacation time increases? For non-exempt staff, the new amount of accrual is 14.67 hours per month (up from 11.33 hours). Exempt staff moves up to 16 hours per month (from 13.33 hours). Start thinking of ways to use all that extra vacation time!

**Phones Near Contract End**

Hello? The existing SLAC phone PBX/switch contract expires in 2001, which is closer than you think! Telecommunications is looking at possibilities for the next generation system, including upgrading the existing switch, maybe a new switch, heavier use of wireless, closer integration with campus, and Internet telephony. A consultant will help evaluate the current system and develop a plan for the future, but he needs our input. If you have ideas about system requirements and desired features please send email to **phone-admin@slac**.

**Hot Job Market**
According to a recent *SF Chronicle*, turnover in jobs is at a 20-year high, so many companies are increasing their efforts to retain workers and increase employee loyalty. The articles says that "replacing an employee costs roughly 1.5 times a year's pay." Two items that contribute to employee loyalty are "respectful on the job relationships" and "trust in leaders." More organizations are seeking feedback to assess how they are doing in each of these areas. If you've got suggestions of ways that SLAC can improve in these areas, we want to hear from you. We hope to have an electronic suggestion box soon.

**FleaMarket**

You can post your classified ad using the SLAC FleaMarket [Submission form](https://slac.stanford.edu/archive/2007/quicknews/submitForm.shtml). You can get to the current ads from the Announcements section on the SLAC [Home Page](https://slac.stanford.edu/). These pages can be viewed from computers within the SLAC domain.

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